



HARRINGTON BOTTLING COMPANY APPLICATION FOR EMPLOYMENT

32550 E FRONTAGE RD
Bozeman

1740 HOLMES AVE
Butte

2636 BOZEMAN AVE
Helena

Personal Information

Name _____
Last First Middle

Address _____
Street City State Zip

Phone number _____

Email Address _____

Do you have any relatives employed or previously employed by Harrington Company? ____Yes ____No

If yes, please list their name, department and location _____

Employment Desired

Position _____ Start Date _____ Salary Desired _____

Are you employed now? ____Yes ____No May we inquire of your present employer? ____Yes ____No

Ever applied to this company before? ____Yes ____No Where _____ When _____

Education Name & Location Last Completed Did You Graduate Subjects Studied
Degree Recieved

High School		9 10 11 12	____Yes ____No	
College		1 2 3 4	____Yes ____No	
Trade, Business or Correspondence School		1 2 3 4	____Yes ____No	

Other Information

Valid Driver's License ☐Yes ☐No Probationary ☐Yes ☐No

CDL ☐Yes ☐No If yes, state Class _____ Any restrictions ☐Yes ☐No

Have you ever been convicted of a DUI ☐Yes ☐No

Have you ever lost your license due to Habitual Driving Offenses ☐Yes ☐No

Have you ever been convicted of a felony? ☐Yes ☐No

Physical Record Do you have any physical conditions which may limit your ability to perform the job for which you are applying ____Yes____No

Former Employers List below the last four (4) employers, starting with the most recent one first

Date (Month & Year)	Complete Name, Address & Phone	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

References Below, give the names of three (3) persons not related to you, whom you have known for at least one year

Name	Years Known	Address	Phone	Business
1.				
2.				
3.				

In case of emergency, please notify _____
Name Address Phone #

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment based on any basis including race, creed, color, age, sex, religion or national origin. We are a drug-free workplace and screening tests for alcohol and/or illegal drug use may be required before hiring and during your employment here. Functional abilities testing, background checks including but not limited to criminal history, and/or driver's records testing may be performed at the discretion of Harrington Company on all employees before hiring and at any time during their employment. Failure of a required test could be reason for Harrington Company to decline your application if revealed to affect your ability to safely and efficiently perform the essential functions of the position with reasonable accommodation.

I certify that the information contained in this application is correct to the best of my knowledge and understand that any misstatement or omission of information may result in denial of employment or discharge. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Signature

Date